



## **Environmental Systems Statement**

### A. Environmental Management System

The Carby Corporation has a Safety Committee comprised of representatives from every department and administered by the Safety Manager. The committee meets quarterly to discuss all aspects of safety, environmental issues, and OSHA related required items. All requirements of environmental management are monitored by the Engineering department in conjunction with the Safety/OSHA compliance manager.

### B. Environmental Performance

At this time, The Carby Corporation is in full compliance with the D.E.P and E.P.A. requirements. All new and existing waste streams are established and monitored according to agency parameters. Carby has a stormwater management plan in place as required by the State of CT D.E.P., which requires annual sampling and testing of water runoff collected on the property. We have recently been granted an exemption from annual testing and monitoring by the D.E.P. because of our past testing results and the maintenance of a non-polluting environment.

### C. Environmental Policy

The Carby Corporation has a formal OSHA compliance program in place and the company adheres to all Connecticut D.E.P., and Federal E.P.A. requirements were applicable.

### D. Environmental Complaints

The Carby Corporation has never received a complaint.

### E. Waste Disposal Systems

All waste items whether, hazardous or nonhazardous, are properly handled, packaged, manifested and removed from our facility by a qualified hauler. A wastewater evaporator separates water from waste water-soluble products; the nonhazardous waste oil that is left is removed from our facility. The evaporator unit has been tested and permitted.

### F. Ozone-Depleting chemicals

The Carby Corporation uses no ozone-depleting chemicals in the fabrication or cleaning of our product.

### G. Resource Reduction Programs

Whenever possible, hazardous products are replaced with a comparable nonhazardous product. Where hazardous substances must be used; we have worked to reduce the amounts used by a substantial percentage.